

*Jackson v. UKG, Inc. Settlement*  
P.O. Box 3805  
Portland, OR 97208-3805

**YOU MAY BE ENTITLED TO A CASH PAYMENT FROM A CLASS ACTION SETTLEMENT IF, WITHIN THE STATE OF ILLINOIS BETWEEN MARCH 3, 2015 AND DECEMBER 29, 2021, YOU SCANNED YOUR FINGER OR HAD YOUR PHOTOGRAPH TAKEN USING AN ULTIPTRO TIMEBASE TIMECLOCK, ULTIPTRO TOUCHBASE TIMECLOCK, OR SCANNED YOUR FINGER USING A NOVATIME TIMECLOCK (MODEL NOS. 450 OR 7000) PROVIDED BY UKG, INC.**

**Complete and return the enclosed form by  
May 6, 2022, to receive a cash payment.**

A proposed settlement has been reached in a class action lawsuit against UKG, Inc. regarding timekeeping services it provided that allegedly required users to scan their finger or have their photograph taken for timekeeping purposes, purportedly in violation of the law. The case is *Jackson v. UKG, Inc., f/k/a The Ultimate Software Group, Inc.*, Case No. 2020L31, currently pending in the Circuit Court of McLean County, Illinois. The proposed Settlement is not an admission of wrongdoing by UKG, Inc., and it denies that it violated the law. The Court has not decided who is right or wrong. Rather, to save the time, expense, and uncertainty of litigation, the Parties have agreed to settle the lawsuit.

**Why Am I Being Contacted?** Our records indicate that you may have scanned your finger or had your photograph taken in Illinois while using an UltiPro TimeBase timeclock, UltiPro TouchBase timeclock, or NOVAtime timeclock (Model Nos. 450 or 7000) provided by UKG, Inc. Any individual who scanned their finger or had their photograph taken while using an UltiPro TimeBase timeclock, UltiPro TouchBase timeclock, or NOVAtime timeclock (Model Nos. 450 or 7000) provided by UKG, Inc. within the state of Illinois between March 3, 2015, and December 29, 2021, may be eligible to receive cash benefits from this Settlement.

**What Does the Settlement Provide?** UKG, Inc. has agreed to create a \$3,362,026.50 Settlement Fund to pay valid claims, settlement administration expenses, attorneys' fees, costs, and expenses, and a Class Representative incentive award. Each Class Member who submits a timely, valid Claim Form may receive an equal cash payment from the Settlement Fund. The per-person payment to each valid claimant is estimated to be between \$200-\$400 but depends on certain unknown factors to be determined, including how many Settlement Class Members submit valid Claim Forms. To receive an equal cash payment from the fund, you must submit a Claim Form by **May 6, 2022**. Class Members may submit the Claim Form included with this Notice. Class Members can file a Claim Form online at [www.UKGBIPASettlement.com](http://www.UKGBIPASettlement.com) or download a Claim Form and submit it by email or by mail. Visit the website or call the number below for more information on filing your claim. *Submitting a valid and timely Claim Form is the only way to receive a payment from this Settlement and is the only thing you need to do to receive a payment.*

**Your Rights May Be Affected.** If you do not want to be legally bound by the Settlement, you must exclude yourself by **April 15, 2022**. If you do not exclude yourself, you may object to it by **April 15, 2022**. The detailed Notice, available at the settlement website or through the Settlement Administrator, explains how to exclude yourself or object. The Court will hold a hearing on **May 20, 2022**, to consider whether to approve the Settlement, Class Counsel's request for attorneys' fees of up to thirty-five percent of the Settlement Fund, plus their costs and expenses, and an incentive award for the Class Representative of \$10,000. Class Counsel's fee request will be made available on the settlement website. You can appear at the hearing, but you do not have to. If you want, you can hire your own attorney, at your own expense, to appear or speak for you at the hearing. Please check the settlement website for updates on the date, time, and format of the hearing. *Visit the settlement website, [www.UKGBIPASettlement.com](http://www.UKGBIPASettlement.com), or contact the Settlement Administrator at Jackson v. UKG, Inc. Settlement Administrator, P.O. Box 3805, Portland, OR 97208-3805, for details about options and deadlines.*

***For more information and for a Claim Form, visit [UKGBIPASettlement.com](http://UKGBIPASettlement.com) or call 1-855-604-1751.***

CLAIM FORM

CLAIMANT INFORMATION

First Name:

Grid for first name input

MI:

Grid for middle initial input

Last Name:

Grid for last name input

Primary Address:

Grid for primary address input

City:

Grid for city input

State:

Grid for state input

ZIP Code:

Grid for ZIP code input

Email Address:

Grid for email address input

Contact Phone Number:

Grid for contact phone number input

CERTIFICATION (required)

I hereby certify that on at least one occasion within the state of Illinois between March 3, 2015, and December 29, 2021, I scanned my finger or had my photograph taken using an UltiPro TimeBase timeclock, UltiPro TouchBase timeclock, or NOVAtime timeclock (Model Nos. 450 or 7000) provided by UKG, Inc.

I certify that the above statement is true and correct and that this is the only Claim Form I have submitted and will submit. I also understand, acknowledge, and agree that I am eligible to submit only one Claim Form as part of this Settlement. I understand that this Claim Form will be reviewed for authenticity and completeness and that, if my claim is validated, I may be contacted by the Settlement Administrator to provide additional information as necessary to process the payment due to me under the Settlement.

Signature:

Grid for signature input

Date:

Grid for date input

MM

DD

YY



NO POSTAGE  
NECESSARY  
IF MAILED  
IN THE  
UNITED STATES

**BUSINESS REPLY MAIL**  
FIRST-CLASS MAIL PERMIT NO. 581 PORTLAND, OR

POSTAGE WILL BE PAID BY ADDRESSEE

JACKSON V UKG  
SETTLEMENT ADMINISTRATOR  
C/O EPIQ  
PO BOX 3805  
PORTLAND OR 97208-9823

